



CALL FOR APPLICATIONS

Job Title: **EXPERT IN FOOD, NUTRITION AND AGRI-FOOD TECHNOLOGY**

Reference: **004/CEEAC/COM/ERNADR/DADR/SAAN/2022**

Application deadline:

Duty station: **Libreville, Gabon**

Type of contract: **Fixed-term contract of three (3) years renewable**

| SITUATION OF THE POST | |
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| Department | Environment, Natural Resources, Agriculture and Rural Development Department |
| Division | Agriculture and Rural Development |
| Service | Agriculture, Food and Nutrition |
| Functional Relationships | <ul style="list-style-type: none">- Services within the Division- Divisions of the Administrative Secretariat- International institutions and organisations within the same field. |
| DUTIES OF THE POST | |
| The role of the Expert in Food, Nutrition and Agri-Food Technology is to develop, plan, implement, monitor and evaluate community programmes relating to the development of food, nutrition and agri-food technology for the diversification of the Central African economy, the development of agri-food enterprises, job creation, the fight against hunger, the fight against food dependency, the fight against malnutrition and the improvement of people's living conditions. | |
| MAIN RESPONSIBILITIES | |
| <ul style="list-style-type: none">- Design and monitor the implementation of Community strategies and modalities to ensure food security and self-reliance;- Develop and monitor the application of Community regulations in the agricultural sector (in conjunction with the Division in charge of legal affairs);- Protect and monitor the various Community agricultural sectors;- Ensure the quantitative and qualitative improvement of Community production and yields in the agricultural sector;- Promote investments in the agricultural sector (in conjunction with the Commission, the Specialised Technical Institutions and the relevant bodies);- Identify and promote new agricultural productions for exploitation and processing according to international standards;- Ensure plant health protection within the Community;- Collect, produce and analyse Community agricultural statistics (in conjunction with the Statistics Division);- Coordinate the management of Community crisis situations in the agricultural sector (in conjunction with the relevant Commissions) and the agri-food sector;- Monitor standards in the agricultural and agri-food sector and ensuring that they are applied;- Promote and popularise organic farming techniques and methods within the Community (in | |

conjunction with the Commission, the Specialised Technical Institutions and the relevant bodies);

- Contribute to the development of craftsmanship, small businesses and agri-food businesses;
- Develop and implement the Community's policy on plant health protection and food hygiene and quality;
- Participate in the development and implementation of the Community's agricultural policy under review (in conjunction with the Commission, the Specialised Technical Institutions and the relevant bodies);
- Develop and implement the Community's policy on agri-food development and agricultural advice to producers (in conjunction with the Commission, the Specialised Technical Institutions and the relevant bodies);
- Develop and implement the Community's policy on support to farmers (in conjunction with the Commission, the Specialised Technical Institutions and the relevant bodies), artisans, small businesses and SMEs/SMIs involved in the processing of agri-pastoral and fisheries products;
- Promote and coordinate activities, studies and research in the field of extension, farm support and food protection (in conjunction with the Commission, Specialised Technical Institutions and relevant bodies);
- Develop and implement the Community's food safety and nutritional policy;
- Respect the quality and safety of food at each link of the food chain within the Community;
- Identify and monitor areas and populations at risk of malnutrition in the Community (in conjunction with the Commission, Specialised Technical Institutions and relevant bodies);
- Centralise information on nutrition (in conjunction with the Commission, Specialised Technical Institutions and relevant agencies);
- Develop and implement community intervention strategies on nutrition and food quality;
- Ensure nutritional surveillance and education within the Community;
- Integrate nutritional objectives and considerations into Community development policies and programmes;
- Analyse and monitor foodstuffs manufactured in the Community (in conjunction with the Commission, the Specialised Technical Institutions and the relevant bodies);
- Coordinate food and nutrition-related activities at Community level (in conjunction with the Commission, the Specialised Technical Institutions and the bodies concerned);
- Participate in the protection of plant health and biovigilance on genetically modified organisms (in liaison with the Commission, the specialised technical institutions and the bodies concerned);
- Coordinate the interventions of the different partners on the theme of quality and food safety, the mobilisation of scientific expertise, the validation of good hygiene practice guides, the encouragement of standardisation (in liaison with the Commission, the Specialised Technical Institutions and the bodies concerned);
- Participate in the international recognition of the Community food and health model;
- Inform the public about the risks of consuming certain foodstuffs (in conjunction with the Division responsible for communication);
- Contribute to the surveillance and monitoring of the quality of imported food products in relation with the national standardisation agencies;
- Contribute to the identification of agri-food companies and design criteria to identify «champion» agri-food companies;
- Contribute to the development and promotion of research, innovation and training in food safety, nutrition and agri-food technology;
- Contribute to the capacity building of the current institutional and organisational framework of

| <p>the food, nutrition and agri-food technology sector;</p> <ul style="list-style-type: none"> - Contribute to the development of community-based regional programmes in the food, nutrition and agri-food technology sector in line with the expectations and needs of governments, enterprises and populations - Contribute to the development of traditional agri-food products and out-of-home catering; - Contribute to the development of national and sub-regional markets for traditional and industrial agri-food products; - Inform consumers on the mechanisms of vigilance and monitoring of the quality and safety of processed foods (in conjunction with the Division in charge of communication). | |
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| PROFILE REQUIREMENTS | |
| Educational Background | Have a postgraduate degree (5 years of university education or equivalent) in Agri-Food Engineering, Food Science or related fields. |
| Experience | Have at least 8 years of professional experience at similar levels of responsibility (See Article 13 of the ECCAS Staff Regulations) notably in the field of implementation of food and/or rural development policies in an International or Regional Organisation or Government or in a company |
| Expertise | <ul style="list-style-type: none"> - Be a national of one of the eleven ECCAS member states; - Have knowledge of sub-regional institutions in general and ECCAS in particular - Have knowledge of results-based management and project monitoring and evaluation system - Have knowledge of the sub-regional integration process and of the institutional and organisational reform of ECCAS; - Have knowledge and mastery of international and regional policies on food, nutrition and agri-food technologies. - Have experience of working with key partners in agri-food management; - Present a clear vision for the development and promotion of the agri-food system and demonstrate its place in the sub-region's economic system; - Have experience in the preparation and facilitation of regional conferences or platforms; - Have a good command of modern computer tools, latest software and other computer applications used in the processing of disaster risk management data; - Be dynamic, creative, autonomous, able to take initiatives and able to work under pressure in an anticipatory manner; - International institutions and organisations of reference in the field; - Texts, treaties and international legislation in the field of agriculture, food and nutrition - Rules and standards of hygiene and food safety; - Regional integration issues and their policy implications; - Crisis management techniques; - Principles of results-based management and project monitoring and evaluation system; - Project planning and management techniques; - Language: English, Spanish, French and Portuguese required. |
| Technical Skills | <ul style="list-style-type: none"> - Have advanced professional and managerial skills; |

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| | <ul style="list-style-type: none"> - Ability to design, plan, manage and evaluate large teams where appropriate - Ability to communicate orally and in writing in a multicultural environment; - Organise events to facilitate inter-country dialogue; - Develop communication actions with culturally diverse target audiences; - Negotiate with high level contacts; - Establish and maintain effective working relationships with senior officials and technical experts; - Manage and monitor projects, plans and programmes; - Draft annual work plans; - Conduct analyses, studies and reports; - Produce complex recommendations in a clear and concise style; - Organise and lead technical meetings with all types of internal or external contacts; - Use IT tools: Word, Excel, PowerPoint and specific software. |
| Behavioural Competencies | <ul style="list-style-type: none"> - Results orientation; - Pedagogical skills; - Anticipation - Ability to analyse and synthesise; - Organisational skills, time management and rigour - People skills, listening skills and human relations skills; - Discretion in handling complex and/or sensitive cases. |
| EMPLOYMENT CONDITIONS | |
| Remuneration | <ul style="list-style-type: none"> - Salary and benefits in accordance with the ECCAS salary structure. |
| Nationality & gender | <ul style="list-style-type: none"> - Be a national of an ECCAS member state; the overall geographical balance between member states will be taken into account in recruitment; - Female candidates are encouraged to apply. |
| APPLICATION DOCUMENTS | |
| <ul style="list-style-type: none"> - Motivational letter of application; - Detailed curriculum vitae including full contact details of the applicant (full name, address, telephone, fax, e-mail); - Citizenship certificate; - A copy of birth certificate or supplementary judgement in lieu thereof; - A copy of criminal record (bulletin n°3) not more than three months old; - Certified copies of academic degrees and diplomas; - Work certificates and documents attesting to professional references; - A medical certificate issued by a registered doctor; - Full identities of three referees who are not related to the applicant and who can attest to the applicant's professional and moral qualities; <p>The complete file, bearing the reference: 004/CEEAC/COM/ERNADR/DADR/SAAN/2022 and the job title « EXPERT IN FOOD, NUTRITION AND AGRI-FOOD TECHNOLOGY », must be sent exclusively by e-mail to the following address: recrutements@ceeac-eccas.org.</p> | |

